

# Experiences: Emilia-Romagna (Italy)



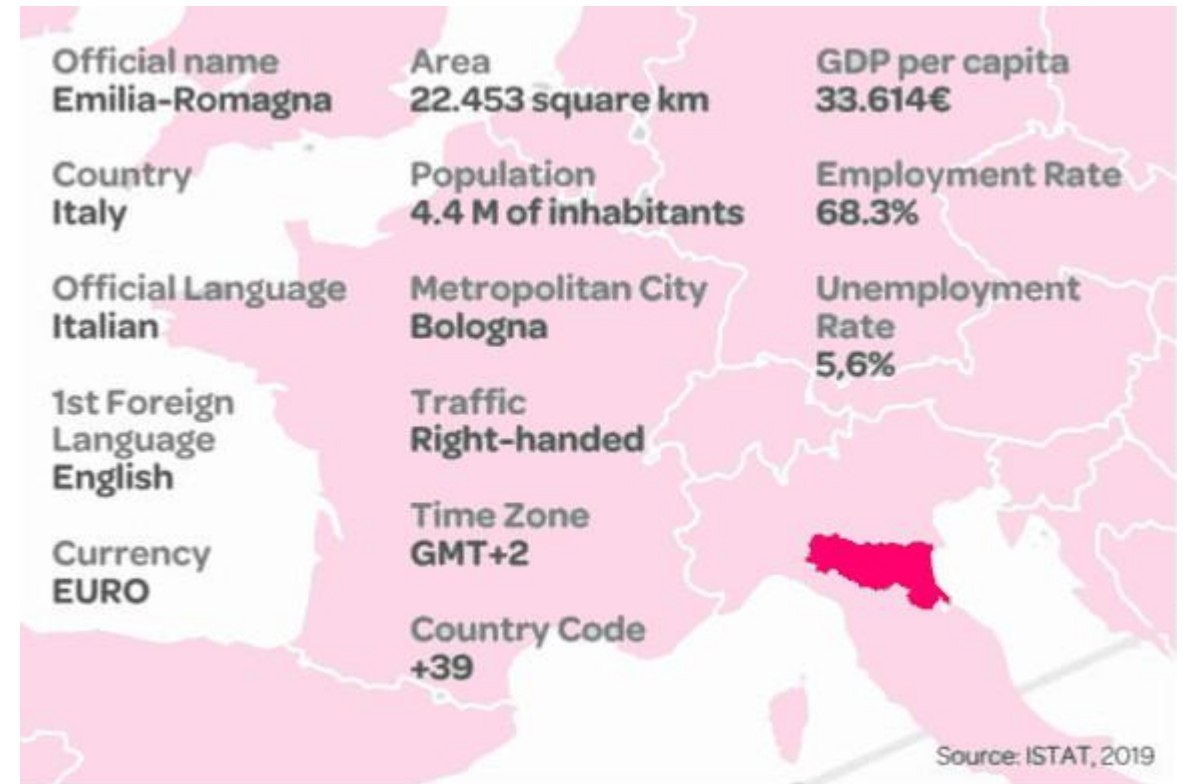
# Internationalisation of VET: Emilia-Romagna Region



## EMILIA-ROMAGNA REGION FOR TALENT ATTRACTION AND RETENTION

Enhancement and growth of human capital skills to promote and support the capacity of Emilia-Romagna to attract projects and talents in the fields of research and innovation is one of the top priorities of Emilia-Romagna regional policies.

Attracting talents for the regional territory means to have a decisive impact on the competitiveness of the system in the short term, but also to stimulate and strengthen the training and professional development of the skills present in the territory for the medium to long term.





# Internationalisation of VET in the accreditation system

In the Italian VET system, public and private bodies providing professional training services, whether or not for profit, must be accredited by the Regions in order to benefit from public funding. The **regional accreditation** constitutes recognition of **essential qualitative requirements of skills, instrumental resources, processes and results**, which are essential for carrying out training activities in the regional territory.



*(L.R. 30 giugno 2003)*



<https://formazioneelavoro.regione.emilia-romagna.it/enti-formazione-accreditati/enti-di-formazione-accreditati>



# Internationalisation of VET in the accreditation system

With the Regional Council resolution n. 201/2022, the Emilia-Romagna regional authorities has reviewed the criteria and requirements for the accreditation of organizations that provide professional training. to pursue new challenges for the relaunch and promotion of the professional training system, including:

- 1 **Digitalization**, understood as the widespread adoption of new digital technologies, both in terms of skills - teachers/users/participants - and advanced tools and methodologies
- 2 **Internationalization**, understood as the opening of the training system to medium-long term cooperation with international actors, in particular from other countries of the European Union
- 3 **Medium and high level linguistic skills**, to be acquired both by the staff of accredited bodies and by participants in training activities
- 4 **Skills for sustainability and green transition** to be introduced transversally in the training offer, adapting the professionalism of the staff responsible for designing and delivering training.
- 5 **Managerial skills of accredited bodies**, in terms of management, monitoring, evaluation and continuous improvement of processes.
- 6 Structural and technological **requalification of offices and laboratories**
- 7 Development of **advanced systems of relations** with public and private entities in the territory and in the regional ecosystem of innovation and production



# Internationalisation of VET: examples from Emilia-Romagna



## [Regional law 2/2023 «Attracting, valorising and promoting highly specialized talents in Emilia-Romagna»](#)

*The aim of the new regional law is to contribute to the attraction, retention, return and enhancement of highly specialized talents*

For "highly specialized talents" the law intends "people who have gained knowledge and experience (or who are developing skills) of particular relevance in the fields of training, research and innovation, **linked to Smart Specialization Strategy areas**





# Internationalisation of VET: examples from Emilia-Romagna

## TALENTS ATTRACTION MANIFESTO | 10 KEY OBJECTIVES

Based on the regional law 2/2023 addressing Talents' attraction in the region

1. Training and Talents attraction at the centre of regional policies .....
2. Supporting highly specialised Talents' offer .....
3. Enhancing the quality of Talents' demand .....
4. **Supporting the internationalisation of the regional system** .....
5. Supporting programmes for Talents' mobility .....
6. Promoting Talents' supply and demand .....
7. Promoting entrepreneurship and self employment of Talents .....
8. Supporting the beauty, attractiveness and inclusiveness of the territory .....
9. Favoring work-life balance .....
10. Attracting and promoting events for the valorisation of Talents .....





# Internationalisation of VET: examples from Emilia-Romagna

A regional program which includes services and initiatives aimed at supporting the attraction and circulation of **international talents** in Emilia-Romagna

**it-ER represents the operative program dedicated to international talents which contribute to the implementation of the regional law, transversally**



<https://internationaltalents.art-er.it/it>